

Position Description

Engineer / Technician

EMPLOYEE VALUE PROPOSITION

The role described below is essential to Revo Group achieving their vision of a Revolution in Reliability. At Revo Group we provide a flexible work environment based around personal and business growth. We recognise that your personal growth will also lead to the growth of others around you.

We strive to maintain our position at the forefront of technology and services in the asset inspection space, particularly in relation to industrial and utility assets, and recognise that our people are key to this position.

Because we service multiple industries and customers from small to large, the projects are never mundane, and you are encouraged to find innovative ways to service our client's needs.

POSITION

The successful applicant will have an interest in asset management **and/or** overhead power line design/standards **and/or** durability and change management practices. Experience with any of these, particularly in the power industry is advantageous.

The position will involve project management, change management, drafting asset management policies, document review and standards development related to overhead line design and inspection. All experience levels are considered as you will be supported by our highly experienced engineers and the client's own team.

This position has become available thanks to a strong growth in our engineering and asset management support services. Hence, this role will ideally see the successful applicant(s) being placed within our client's office in Melbourne for 1-2 years. However, the position will be permanent with Revo Group once the placement within our client's office ends. We will consider applicants from any location.

A passion for "finding a better way", attention to detail and an aptitude for technology are ideal attributes for a person in this role.

Even if you are not interested in working in Melbourne but are interested in asset management or engineering in this context, feel free to apply because there are options for how we structure this role.

APPLICATION

To apply for this role, please fill in and return the following application form, along with your CV to admin@revogroupau.com Form: <https://revogroupau.com/revo-group-employment-application-form/>

WHAT'S ESSENTIAL TO US?

The following principles are paramount to the how Revo Group operates, and it is expected that this person actively demonstrate these principles and values. Compromising these is considered sufficient cause for warnings and/or dismissal. So what is essential to us?

- **You:** Be safe, get home safely, encourage safety, speak up about it and remind ourselves what's important; that starts with family.
- **Where we live and work:** Respect our planet, ourselves, our clients and the workplace.
- **Each Other:** Be humble, honest and respectful at all times. Be flexible to new ideas and have open communication and encouragement.
- **What We Do:** Reputation before revenue; it's the standard we set and the trust we build that makes it satisfying. But most of all, enjoying ourselves!
- **Being Better:** Improve what we do, challenge the status quo and show the world what cool stuff we can deliver.

POSITION TASKS

In summary, the position requires someone who is able and willing to carry out the following tasks; including but not limited to:

- Site visits
- General asset management/engineering tasks, including data analysis
- Project management
- Technical writing
- Policy and procedure writing
- Overhead line design (if willing/capable – we can train)

KEY PERFORMANCE INDICATORS

The minimum KPI's of the role are as follows:

- Compliance with Revo Group principles, values and safety standards at all times.
- Weekly (minimum) reporting to the Engineering Manager on progress, issues and other matters of importance.
- Delivery of client requirements within agreed timeframes.

REQUIREMENTS AND QUALIFICATIONS

A person in this role is expected to have the following experience and qualifications:

- Sense of ownership and pride in your performance and its impact on your company's success
- Ability to work in an evolving environment with competing priorities and rapid changes in direction
- Attention to detail and problem-solving skills
- High level written and verbal communication skills
- Practical working knowledge of general IT systems e.g. email, file servers, Office 365.
- Structural, Mechanical or Electrical engineering or technician qualifications is an advantage.
- Asset management experience or qualifications is an advantage.

REPORTING/GOVERNANCE

The position reports to the Engineering Manager.

PROBATION PERIOD

This role has a probation period of 3 months.

REMUNERATION PACKAGE

An attractive remuneration package will be offered that will depend on experience, market requirements, legal requirements and other options to be discussed in the interview.

COMPANY BACKGROUND

REVO Group is a private company formed from the merging of 3 existing non-destructive testing, software development and engineering companies. The existing companies marketed non-destructive technologies, data collection and engineering services to utilities that have steel and timber assets that require regular inspection and maintenance.

Over time, the business model for the companies evolved to where it also provided an inspection and scanning service to clients with an 'end-to-end' view of asset management. By facilitating the use of technology, combined with the company's proficiency, clients are provided with the ability to have their overall maintenance and refurbishment of their infrastructure expertly managed.